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CITY NEWS

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State raids Newark Board offices

NEWARK—Executive Superintendent Eugene C. Campbell called recent early-morning actions by the State Department of Education "bizarre," adding that there was no need to come into the district under the cover of darkness to confiscate records when he and staff members have been and still are cooperating with the state in the CCI (Comprehensive Compliance Investigation).

Campbell said he received a call shortly after 2:00 a.m. in the morning saying six to eight people from the State's CCI team, including Assistant Education Commissioner Elena Scamio, were at the district's headquarters at 2 Cedar Street demanding immediate access to the Office of Board Affairs. Campbell informed Dr. Scamio that he did not have a key to the office, but offered to try to contact those who may have a key. Campbell said the state threatened to break into the office.

"I am surprised and appalled by the bizarre, grand-standing tactics the state has resorted to in this investigation, planning midnight raids of our offices. There is no reason for the

state to go to these lengths when we have given them every document and record they've asked for throughout this investigation," Campbell said.

By direct order of State Education Commissioner Mary Lee Fitzgerald, the State Department of Education assumed custody and control of all official records of the district. Meanwhile, the district's attorneys plan to go to Superior Court of New Jersey to get a show cause order to demand that the state allow the district to at least keep copies of the information it turns over to the state.

Campbell said he's concerned that if all the records are taken, the district's ability to function will be severely hampered. "The only request we have of the state is that they take copies of the documents they want, or if they want the originals, give us the opportunity to make copies for our own records. We are cooperating, but we expect the state to be reasonable in its demands," Campbell said.

Board President Evelyn Williams likened the state's tactics to a raid for illegal drugs. "Why would the state need to sneak into the district after

midnight to demand records, when we're open all day every day for any request they may have," she said. Williams also questioned the motive of the raid. "Let's not lose sight of the fact that Dr. Scamio was a member of the Board of Education for six years. It looks suspicious when someone who once served on the Board is attempting to gain access to Board records in such a bizarre way. Perhaps there is something from her tenure on the board that should be examined. These Gestapo tactics are

unfair to Board employees who have consistently cooperated with state investigators. We have an agreement with the state and we are upholding our end of it.

"Although we've been cooperating with the State Department of Education, this is an unusual attempt to gain records. The action taken by the state is objectionable. But, despite the unprofessionalism demonstrated by the state, we will maintain our dignity and continue to assist the state in this investigation."

Teacher discipline tough decision for school chief

By Jan M. Edgerton-Johnson

Westfield has just adopted the recommendations of its advisory committee on technology to integrate most of its courses with computers at a cost of approximately \$1.5 to \$2 million.

Plainfield's acting schools Superintendent, Dr. Ron Frye, in an interview with City News, articulated the same desires for Plainfield students. However, he pointed out that another situation has surfaced in the Plainfield school system that has the potential to divert school funds from academic efforts such as buying computers to paying enormous legal fees for charging a teacher with conduct unbecoming a teacher. The teacher is alleged to have passed out racist material to other teachers at Plainfield High School.

On December 21, Dr. Frye will have to make a recommendation to the Board of Education concerning the actions, if any, that should be taken in the matter. According to Dr. Frye, the decision is far from easy. He briefly discussed two options he has to address the situation.

The first, Dr. Frye called an external option. This involves a recommendation to the Plainfield Board of Education to charge the teacher with conduct unbecoming a teacher and ask that

the commissioner of education revoke the teacher's license. Should this happen, Dr. Frye believes that the process could take as long as two years with the commissioner of education having the final say. During this time, the teacher can only be denied pay for 120 days. After the 120 days, if the case has not been concluded, the teachers must be paid until the issue is resolved.

Even if the commissioner ruled in favor of the Plainfield Board of Education, the teacher can appeal the decision to the appellate and supreme courts. Dr. Frye believes that if this happens, the teacher would be supported by the New Jersey Education Association which adds another layer of legal fees to be paid.

The bottom line according to Dr. Frye is the tremendous amount of money—in the hundreds of thousands of dollars—that will go to pay legal fees as well as pay the teacher who basically has a paid vacation while this process is going on.

Dr. Frye then described another option which he termed the internal solution. This involves the teacher and his behavior being repudiated by the Board of Education and the teacher being transferred from Plainfield High School to another school in the system since he can no longer be successful in

(Continued on page 6)

Senate approves funds for community schools

NEWARK—Senator Bill Bradley (D-NJ) visited a Newark neighborhood to continue his efforts to fight crime and help rebuild urban communities. Bradley met with community police and local business leaders at the Boys and Girls Club to highlight recent Congressional action on his Community Schools and Community Policing programs.

"To help rebuild cities like Newark we have to help each neighborhood build a sense of community on its own block. Making police men and women regular faces on the streets, and keeping the school building open for kids after hours are important steps," Bradley said.

Bradley's two programs were funded in the Crime bill recently passed by the Senate. The Community Schools program will receive \$400 million over four years, and approximately \$8.9 billion will be available to hire 100,000 new police officers nationwide. Both are part of the eight-point urban plan Bradley introduced last March. The Crime bill now awaits action by a House/Senate conference.

Bradley's Community Schools program would allow community groups in impoverished urban areas to use their school building after hours for kids to take part in a range of supervised activities. Kids would be able to use the school's library, cafeteria or other facilities for tutorial sessions, sports, or other activities.

"Often, the neighborhood's most valuable resource, the school building, shuts its doors when the school day is over, leaving many kids with no place to go," Bradley said. "By letting kids meet in the school building after hours, we can give them what they need most in their free time—a safe place and a mentor."

Bradley's Community Policing program, also funded in the Crime bill, would make more police available to patrol neighborhood beats in urban areas. These police would prevent crime by becoming visible, familiar members of the community.

"People in urban neighborhoods are living with fear every day. What we need is a partnership between the police and the people they protect," Bradley said.

Bradley also highlighted progress on other elements of his urban plan. In this year's budget package, six of Bradley's original eight programs were funded through the Empowerment Zones provision. Cities can apply for a part of \$1 billion set aside for these programs, which address the problems of violence, family disintegration, and joblessness.

To help control violence on city streets, Bradley is also calling for a stiff sales tax on handguns, assault weapons and their ammunition, and a major increase in dealers' licensing fees. Both measures would help control the flow of guns responsible for most of the violence on our streets.

NEW YORK—Pierre Sutton, chairman of Inner City Broadcasting Corporation, recently announced the removal of music containing derogatory, profane, or misogynistic lyrics, or lyrics which advocate violence from the company's programming schedule.

The action is believed to be one of the most visible and rigorous under-

taken in the radio industry; in an effort to respond to growing concerns among listeners about violence in music played on the air waves.

Sutton stated, "we are taking this initiative because of the effects of violent material disseminated by the media on our nation's youth," we are simply not interested in broadcasting materi-

al that advocates violence against women, homosexuals, and other groups.

The Inner City policy states, "it is the policy of Inner City Broadcasting Corporation to oppose the airing on its station of material which advocates violence, and uses derogatory, profane, or misogynistic lyrics."

Corporation holdings of Inner

City Broadcasting includes WLBI (1190 AM) and WBLB (107.5 FM) in New York City, KBLX (1400 AM and 102.9 FM) in San Francisco/Berkeley, and KSLX (96.1 FM) in San Antonio, Tex. The new policy also applies to the corporation's other divisions, including its television production.

UNCF receives \$80,000 from former East Orange bridge instructor

East Orange—Temple Elizabeth Strobbardt, 85, was known as the queen of hearts and clubs and spades and diamonds. "A world class bridge player and instructor, Strobbardt died in Tucson, AZ leaving \$80,000 to the United Negro College Fund," said Thelma Roberts, Plainfield resident and Strobbardt's executor.

In addition to her commitment to the game of bridge, Strobbardt was a strong believer in education. "She was committed to the education of our youth and truly understood that if we educate our youth, we insure the future of our nation," said Roberts.

Her gift to UNCF will assist students from New Jersey attending the UNCF member colleges. "The gift will be used to establish a scholarship in her name," said Deborah Stapleton, director of the New Jersey UNCF

office.

"Strobbardt began playing bridge in the early 1940's. Her mother was very religious and would not allow cards in the house. However, when she married, her husband played pinochle. She tried playing with him and his buddies. Since she could not play with him, she asked a friend to teach her to play bridge," said Roberts. "After a while, she was winning tournaments and teaching others to play," Roberts said.

Strobbardt traveled throughout the world playing in bridge tournaments. "She was a Life Master at bridge. A rating you have to earn based on the number of points you win," said Roberts. "To be a Life Master you have to travel throughout the nation and compete," said

(Continued on page 3)

Inner City takes violence and profanity off the air

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Newark neighborhood 'rehab' abandoned buildings

NEWARK—The Donald Jackson Neighborhood Corporation's ongoing efforts in Newark's Clinton Hill neighborhood has been recognized nationally for achieving successful community improvement. The award was presented by the Local Initiative Support Corporation, a group that channels private sector resources to community development organizations.

The distinction recognized the Donald Jackson Neighborhood Corporation's work for rehabilitation of three buildings in the Clinton Hill area. The Jackson Commons and Terrace Heights construction projects provide 87 new apartments, offering

housing for community residents earning \$13,000 to \$19,000 per year.

Twenty years ago, local and state officials and Newark's corporate and philanthropic funders condemned these projects as inevitable failures," said Lester McKellar of the Local Initiative Support Corporation. "Today, the same representatives have only words of praise and admiration. More than 20 multi-family apartment buildings were destroyed in the aftermath of the 1967 riots and few people believed the area could ever be revitalized. The fact that Donald Jackson Neighborhood

Corporation overcame all the negatives to create a positive situation is the definition of the 'Against All Odds' award."

Donald Jackson Neighborhood Corporation Secretary Dolores S. Guyton said "We are very proud and grateful to have received this award. It is a great honor to be recognized for all the hard work that has gone into making our mission a reality. It is the goal of the Donald Jackson Neighborhood Corporation to expand the work begun with Jackson Commons and Terrace Heights to the entire 85 block radius of Clinton Hill."

The Donald Jackson Neighborhood

hood Corporation was founded in 1987 in the Clinton Hill area of Newark. An outgrowth of Blessed Sacrament Church, a Catholic parish in the neighborhood, its mission is to make the Clinton Hill neighborhood a caring community. The organization is named for Donald Jackson, who, prior to his death in 1987, was a community leader and one of the founding members of the organization that now bears his name.

The Terrace Heights project was partnered with The Newark-North Jersey Committee of Black Churchmen Development Corporation.



Officers and board members of the Donald Jackson Neighborhood Corporation, receive the 'Against All Odds' national award. (L-R) Father Paul Schestelick, President of the Donald Jackson Neighborhood Corp., Dolores Guyton, Secretary, Annie Pinnix, Bill Macklin, and Lester McKellar, Program director of LISC

Whitman visits Arts Center's Christmas tree lighting



HOLMDEL—Christine Todd Whitman is the first Governor-elect, or Governor to visit an annual Christmas tree lighting at the Garden State Arts Center. Shown greeting Governor-elect Christine Todd Whitman at the Arts Center's reception center prior to the ceremony are (l to r): staff member Cynthia Urbanik, Highway Authority commissioner Julian Robinson, and Legacy executive committee member Leroy Robinson.

Community Calendar

WEDNESDAY, DECEMBER 15

NEW BRUNSWICK—Personal Awareness & Career Exploration Program (PACCE) A new tutoring-mentorship program wants you to attend its Open House between 3:30 and 6:00 p.m. at Middlesex County College, 317 George Street. For more info, call (908) 249-6207.

THURSDAY, DECEMBER 16

NEWARK—The Newark Public Library and the Division of Cultural Affairs are presenting a pre-Kwanzaa program beginning at 6:00 p.m. in the Main Library's Centennial Hall. For more info, call (201) 733-5411.

JERSEY CITY—The Council on Hispanic Affairs of Jersey City State College will hold its second annual scholarship fund-raiser beginning at 5:00 p.m. in the North Lounge of the Michael Gilligan Student Union Building, 2039 Kennedy Boulevard. For more info, call (201) 200-3425.

SATURDAY, DECEMBER 18

JERSEY CITY—"Art of the First Nations" Peoples of North and South America, an exhibit of Mayan and Indian artifacts and sculpture at the Courtney Gallery, 2039 Kennedy Boulevard from 11:00 a.m. to 4:00 p.m. For more info, call (908) 757-1111.

call (201) 200-3441.

NEW YORK—"The Gold of Merot" The treasure of Nubian Queen Amanashaketo, who ruled the ancient kingdom that flourished on the Upper Nile, in the area now known as Sudan. Bracelets, head ornaments, and rings will be on view at The Metropolitan Museum of Art. For more info, call (212) 570-3951.

SUNDAY, DECEMBER 19

BRANCHBURG—Raritan Valley Community College to sponsor bus trips to NYC Opera, Museum of Modern Art and NYG Ballet. For more info, call (908) 218-8871.

TUESDAY, DECEMBER 21

PLAINFIELD—The Zora Neale Hurston Literary Society meets at 3:00 p.m. at the Plainfield Public Library, Park Avenue. This reading: "A Lesson Before Dying" by Ernest Gaines. For more info, call (908) 757-1111.

SATURDAY, DECEMBER 29

NEWARK—The New Jersey Symphony Orchestra presents Panorama Concerts for Families: "Exploring the World of Music" at 3:00 p.m. in Newark Symphony Hall. For more info, call 1-800-ALLEGRO.

Send Calendar information to:

City-News
P.O. Box 1774
Plainfield, NJ 07061

People on the move

Rev. Jim Carter joins the Board of Trustees of the New Jersey Community Loan Fund. Phyllis Roberts, Coordinator of Cooperative Education at Ramapo College has been elected president of the New Jersey Cooperative Education Association. Henry Louis Gates, Jr., David W. Harleston, John A. Levin, and Charles Price have been named to the Board of Trustees of the Whitney Museum. Ronald C. Brown, M.D. of South Orange, Oscar Figueroa of West Orange, James K. Holden of Montclair, Milton Hollar-Gregory, Esq. of West Orange, Eileen Moran, Michele Ralph of Newark, and Dr. Rosetta Ford Sands have been named to the Board of Trustees at United Hospitals Medical Center.

Coping

By Dr. Charles W. Faulkner

We call this love

A client who came to my office for counseling told me that she had problems finding a suitable companion. She gave this example of an unsuitable companion: She was attracted to a gentleman with whom she felt she was very compatible, and she expressed her affection for him. One day when they were carressing each other in a very sentimental mood, an emotional tear came to his eyes. This action caused her to lose respect for him and motivated her to breakup their relationship. This example represents an ideal case of the deep down emotional need that each of us, male and female, has to completely release our pent-up emotions and to be understood and accepted by our mate.

The lady in the above case did not understand this need that exists in each of us, even in herself. When our mate rejects our efforts to release our deep feelings, we may never have the confidence in our mate to completely release our feelings; or to allow our emotional needs to emerge, or to let our feelings hang out with no restrictions or restraints.

There is within everyone a need to be cared, to be understood and accepted as we are. In our weaker emotional moments, when we are troubled and in need of compassion, nothing is more wonderful than for our mate to say: "I understand. Don't be ashamed of your emotions." Nothing is more distressing and depressing than to have one's mate push him or her away at that very tender moment. The very person who pushes us away without a doubt has the same needs that we have.

Unfortunately, society tends to frown on males who are tender and emotionally expressive. Females are rejected also in certain situations. Most of us are so caught up in our emotional needs we lack the compassion, understanding or time to allow someone else to express his/her deep emotions.

When a person has had the opportunity to "let it all hang out" and is rejected in the effort, he/she may never try again. The fear of being rejected may haunt us for the rest of our lives. This is the very burden that confronts practically everyone in our society, even though few people will admit it.

When we realize that beneath the tough outward demeanor of everyone is—a need to be needed, a need to be loved, a need for an opportunity to free our emotions, a little boy or girl who will be refreshed with "a good cry."—we will be a step closer to emotional happiness and stability.

East Orange participates in coat drive

EAST ORANGE—A coat drive, sponsored by New Jersey First Lady Lucinda Florio and the Governor's Office of Volunteerism to benefit New Jersey citizens who may be in need of coats was recently held in East Orange.

According to Gwen Smith, in the Governor's Office of Volunteerism in Newark, the drive is being promoted within all departments of State government and municipalities. Coats will be collected in the rounds at

East Orange City Hall between the hours of 8:30 a.m. and 4:30 p.m. Monday through Friday through Christmas. The coats may be new or used. If used, they should be clean and in reasonable condition. Wrapping or boxing the coats is not necessary.

When the drive is complete, the New Jersey Bell Telephone Pioneers, a service organization, will deliver the coats to various homeless shelters throughout the state. For more information, call 201-266-5339.

Newark Board of Ed. holds advisory council meeting

NEWARK—The Newark Board of Education will hold an open meeting of the Special Education Parent Advisory Council on December 16 at 5:30 p.m.

The purpose of the meeting is to address the concerns of parents of Newark's special education students, as it pertains to possible state intervention. State Auditor General Rebecca Doggett and a

representative from the New Jersey Division of Special Education are scheduled to attend.

All special education parents and other concerned citizens are encouraged to attend this meeting, which will be held in the 10th Floor Board Conference, at 2 Cedar Street in Newark. For further information contact the Board of Education, Office of Child Guidance, 201-733-7317.



More than 250 community leaders discussed strategies for confronting the multicultural and multiracial challenges of American cities at a recent conference at JCSO. Dr. Ronald Takaki (right), a professor of ethnic studies at the University of California at Berkeley (from left): Dr. Carlos Hernandez, JCSO president; John Moore, chair of JCSO Board of Trustees; Cynthia Maner Campbell, a member of the College's Board of Trustees; and Dr. Sang Jin Kim, a member of the Board of Directors of the JCSO Development Fund.

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National News at a glance

By Robert N. Taylor

Bloody Angolan civil war: "legs & skulls in the streets": A renewed civil war in southwestern Africa nation of Angola is producing a bloody death toll of 1,000 people a day. However, the tragedy is going largely unnoticed by the international community. Ironically, the deadly war is a lingering aftermath of the Cold War between the United States and the old Soviet Union. The U.S. and white supremacist South Africa helped train and arm the UNITA guerrilla movement which was battling to overthrow the socialist government of Jose Eduardo dos Santos. It appeared the war was over in 1992 when Santos won UN supervised free elections. But UNITA leader Jonas Savimbi refused to accept the results and launched a military campaign to gain control of Angolan cities. The fighting has been so vicious that one UN observer commented, "I've never seen anything like it. There were legs and skulls lying in the streets." An estimated 100,000 people have died from fighting or starvation since Savimbi renewed the war in October 1992. The U.S. no longer supports UNITA.—LUANDA, ANGOLA

Black voter suppression case to be dropped in New Jersey: New Jersey's Democratic Party State Committee has decided to abandon its efforts to have the recent election of republican Governor Christine Todd Whitman overturned. Democrats began the effort after at least two republicans boasted that the election was won in large part because of a "dirty tricks" effort to suppress black voter turnout. Republicans allegedly paid black ministers and democratic campaign workers to reduce their efforts to get out the black vote. But in recent legal proceedings, the statements were retracted. And the democrats have been unable to gather enough evidence to prove the statements. However, federal investigations continue and Revs. Jesse Jackson and Al Sharpton have filed a \$500 million lawsuit against the Republican Party State Committee.—TRENTON, NJ

Michael Jackson child molestation case set for March: A California superior court judge recently set March 21, 1994 as the trial date for a civil lawsuit charging that Pop music superstar Michael Jackson sexually molested a 13 year-old boy. Meanwhile, Jackson's difficulties deepened as two of his former security guards have issued statements saying the 35-year-old entertainer would sneak kids into his room, if his parents were around the estate. According to guard, Leroy Thomas, "He instructed us that we should keep [the kid] in the guardhouse until his parents or brothers would leave." From a secret location, Jackson has denied any wrongdoing.—SANTA MONICA, CA

Clinton proposals would target black welfare mothers: The Clinton administration has begun leaking some of its proposals for reforming the nation's welfare program. The proposals appear to be centered around reducing welfare roles by giving companies subsidies to hire women on welfare. Clinton is also reportedly seeking to limit the length of time a family can remain on welfare. The nation's principle welfare program—Aid To Families With Dependent Children—currently provides cash payments to a record five million families. A disproportionate number of those families are headed by unmarried black women living in the nation's inner cities. One Clinton proposal would give companies up to \$5,000 for each welfare recipient they hire.—WASHINGTON, DC

Former Los Angeles mayor cleared of corruption charges: The Los Angeles County district attorney's office has decided there is insufficient evidence to bring bribery charges against former Mayor Tom Bradley. Bradley—the city's first black mayor—had allegedly received money from a housing

developer and then lobbied for the developer to receive a \$900,000 city loan. The district attorney labeled the money Bradley received "suspicious," but there was no evidence of wrongdoing.—LOS ANGELES, CA

1994 financial security guide developed for blacks: A group of financial experts recently announced the publication of a self-help manual designed to show blacks the best strategies for building financial wealth and security in the 1990's. Entitled Building Personal Wealth, the 40-page guide details part-time jobs for increasing income, investment strategies and credit building techniques. The free guide is available from the non-profit Better Life Club of America, P.O. Box 28422, Washington, D.C. 20038. Interested persons are asked to include \$3.00 to cover postage and handling.—WASHINGTON, DC

Blues great, Albert Collins dies: Grammy Award winning blues guitarist Albert Collins died last month in Las Vegas, Nevada. Collins was 61 and had been fighting cancer for several months. A native of Leona and Houston, Texas, Collins was once labeled by Musician magazine, "The most powerful blues guitarist in the world"—LAS VEGAS, NV.

Detroit—largest U.S. city with a black mayor: With little national notice, America's major cities are losing black mayors. With the retirement of Tom Bradley in Los Angeles and the defeat of David Dinkins in New York, Detroit has become the largest city with a black mayor. Mayor-elect Dennis Wayne Archer made note of that fact during a recent press conference. Just four years ago, the five largest cities in America all had black mayors. Now, only one does.—DETROIT, MI

National black sex survey producing surprises: The AIDS epidemic has produced few changes in the sexual behavior of African Americans and a disproportionately large number of black women have been raped. Those are just two of the preliminary conclusions of a national survey of sexual attitudes and practices among blacks. The survey by a Washington, D.C.-based research group is targeting blacks throughout the nation and of all age groups. Persons interested in receiving a survey form can write Black World International, P.O. Box 65001, Washington, D.C. 20035, or call 202-686-4697.—WASHINGTON, DC

Rights leader William Borders dies: Rev. William H. Borders—a veteran civil rights leader in the South—died last month in Atlanta. He was 88. Borders is generally credited with desegregating Atlanta buses in the late 1940's. However, Borders was not always on the best of terms with slain civil rights leader Dr. Martin Luther King, Jr. He used to say, "You can march 'til you don't have shoes. That may be dramatic but it is not a program."—ATLANTA, GA

UNCF receives \$80,000

(Continued from page 1)

Roberts. "Travelling also helped Strohhardt to appreciate the value and importance of education," Roberts said.

Strohhardt was born in Philadelphia and grew-up in East Orange. She lived there until moving to Arizona. Strohhardt owned three nursing homes and a boarding house in Orange. "She was committed to providing services to the elderly, and to caring for the underprivileged," said Roberts.

City News celebrating 10 years of publishing excellence

South Africa as seen through the eyes of African American reporters

compiled by Kaylin Dines

The United States media constantly portrays South Africa as a country that only offers death, poverty, injustice and destruction. In contrast, five African-American journalists who recently returned from a month-long journey to the country, found that the country of South Africa and its people have more to offer than misery.

Prior to the trip, which was sponsored by the National Association of Black Journalists and The Freedom Forum, one reporter expressed apprehension in visiting the country. This feeling was quickly altered upon meeting some of the natives.

John Yearwood, of the Dallas Morning News, said "I didn't have too much of an interest in going to South Africa because I had tried to specialize in Sub-Saharan Africa and thought that I really wasn't in any hurry to give a racist system any of the dollars I have. I never thought I could be at home in South Africa. I didn't think there would be a sense of homecoming. Well, I went to South Africa, and I found out I was wrong. There is a big sense of homecoming in South Africa."

Also sharing that feeling is Barbara Rodgers, of San Francisco's KPDX-TV, who said she has not seen, particularly in the television medium, "the wonderful spirit and kindness of the masses of people."

Rodgers was surprised to see the positive spirit that they exemplified in light of "the conditions in which people are living, and you see what has been done to them, and when you talk to people whose lives have been brutalized by the system." She added, "It is this spirit that gave me the feeling that there is a future for this country, (it) is a very much different future than the one we often see portrayed in the media. Which is that the white right-wingers and the black left-wingers are going to destroy the country. Maybe that will happen, but I didn't get that feeling from the people I talked to."

Although many African-Americans bring here in "the land of the free and the home of the brave" have expressed sympathy for the natives of South Africa that have been brutalized victims of racism, Carole Carmichael, of the Seattle Times, encountered black South Africans that "sounded" for African-Americans.

"As we traveled and got into smaller and smaller village life...We realized that the education system had wiped out our history, as we as African-Americans know it and that black South Africans had not

been told about the slave trade, weren't aware that we had been robbed of our history, that we had been taken from Africa and sold here in this country as cattle and chattel. And the women with whom we shared this story mourned for us. They said "how sad," in their native Zulu, "that you do not know your ancestors. How sad that you cannot talk about your grandfather being on a particular piece of land, that you don't have the history of place that we have."

National Public Radio's Phyllis Crockett, focused on the fact that since the media here "has concentrated on the violence, we're missing some of the biggest stories going on there. And for me, the biggest story is the fact that here is a country that is in the process of reinventing itself. I think of what it must be like in the U.S. during the time...When Betsy Ross was figuring out what kind of flag to make...You never get any sense of the everyday lives of people, how they are trying to figure out where they fit in this new society...What does that mean for them? Yes, the violence is a major problem there, but again it is not the major story there."

In contrast to his fellow colleagues, Michael Otley, of the Portland Oregonian, was the victim of what many might perceive as disrespect and rac-

ism. "I decided to take the 'Blue Train'...The 'Blue Train' is very, very expensive...You dress up in the evening for dinner...So it was really, really luxurious...At one point, I sat in the lounge of the 'Blue Train' with some Afrikaners...They were speaking in their native tongues, and although I don't speak Afrikaans, you can tell when someone's talking about you, no matter what language...One woman gets up and she sits at a table close to me...Then reaches over my table—I had cookies there—and she grabs one and takes it without saying, 'May I have a cookie?' I didn't say anything...So she is done with that cookie, and she reaches over to get another one...I grabbed her hand...and said, 'would you like a cookie?' She was very shocked. First of all, she thought I was a black South African...Basically she was disrespecting me. She didn't think enough to come over to my table and say, 'Hey, may I have...Basically, the attitude of some of the white people there is still that you can go around the country and just take from blacks without asking."

Rodgers feels "there is a very strong spirit there that is going to survive and is going to carry the country forward."



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PINION

EDITORIAL

Let the courts decide

With all the controversy surrounding the Michael Jackson case, one must wonder if this is pure yellow journalism on the part of the media. Each day we see and hear more allegations of child abuse and molestation being brought against Mr. Jackson.

Charges are being made, but several pertinent questions need to be asked. For instance:

- How can concerned parents permit their child/children to visit with an adult, unsupervised for a month? Famous or not.
- Did the child not mention before that he was sleeping in the same bed with Mr. Jackson? If so does it take 30 visits for the parents to take action?
- Why are the parents of these alleged victims not being brought up on charges of "Endangering the Welfare of a Minor," for allowing their child/children to constantly sleep in the same bed with an adult, and if so, experience molestation.
- If Jackson's former employees suspected the entertainer of child molestation, why did they not come forward before?
- As closely watched as he is by the press, how is it that more substantial evidence have not been brought up before now?
- Can we believe the words of La Toya Jackson? A woman known to be estranged from her family and media hungry.
- Why is it that charges were not brought against Jackson until he allegedly turned down an alleged movie deal. Do we smell extortion here?

We should all stop and think before we cast judgement, leave him alone and let the man have his day in court.

Letter to the editor

It's About Time

It's about time that our supposed "black" radio stations put two and two together and realized that the continued playing of "gangsta raps" have glorified senseless violence amongst and against our own brothers and sisters, both young and old.

Some people say that the music is only a reflection of the time, the circumstances, and the environment in which these rappers and the majority of our people live. These people are wrong and are internalizing negative stereotypes that others have hurled them with for decades. I work with children and teens every day at a community center and see the great potential that our children hold within them. The majority of these children live in the public housing projects surrounding the center, their families are trying hard to assist them in attaining the brightest futures possible and they don't live the "gangsta rap" lifestyle. But because it is glorified in music, that is what the children aspire to. They speak of shooting this one, jumping that one, all the while parroting some rap, touting the same self-destructive behavior.

We as a people must be stronger and smarter than to chase the almighty dollar at the expense of our future. We need to realize that the potential within us is great. Don't squander that potential with senseless violence against our minds, bodies and souls. Realize the peace. Accomplish something positive in your life today, or in the life of a child who needs the guidance.

Hal Hamilton
Plainfield, NJ



by Sharon Khadijah Vincent

I don't think that anyone would disagree with Charles Barkley when he states that parents should be role models. But, whether he likes it or not, athletes, entertainers, public officials and other individuals who are in the public spotlight are admired and looked up to by people of all ages. Young people who are particularly impressionable hold these individuals in high esteem. The fact that some don't deserve to be held in such high regards is unquestionable, and has proven to be the case time and time again. Nevertheless, it's important for those in the public eye to understand that their actions and behaviors are going to be scrutinized more than other individuals who aren't (involved with the public eye everyday.) Many say that is the price you have to pay for "fame" whether you like it or not.

Some of the recent behaviors

and actions of several entertainers have caused me to pause and wonder, if they have thought about their very high profile careers and the consequences that not thinking (before they act), might have on their images and lives. Rap artists 2-Pac Shakur, Snoop Doggy Dog and Flavor Flav have all recently been arrested, and charged with a variety of criminal charges that range from rape, assault and a drive by shooting.

Whoopi Goldberg brags about her co-authorship of material that was meant to be degrading and insulting to herself. Mega-star Michael Jackson finds himself the target of a criminal investigation, involving charges of alleged child molestation, that has turned his life upside down and placed his reputation in serious peril.

2-Pac Shakur's attorney Michael Warren, acknowledges that his client was involved in consensual sex with the woman who now charges that after she



by Connie Woodruff

Christmas came early for Newark Mayor Sharpe James this year. One of his most coveted "gifts" was the presidency of the council comprised of all the mayors in the U.S.A., a prestigious, demanding, powerful position.

Who and surmount to the city and its residents and business entities is not exactly clear. But a public relations tool, you can't get any better.

The position is also a great ego builder for those who thrive on the trappings of political power. Mayor James won't enjoy a close relationship with President Clinton, Senators and Congressmen, political powers and power brokers all over the world and instant recognition?

Opportunities to travel first-class are unlimited. This may pose some hard questions for Mayor James who is expected to be running for re-election next year and may find it wiser to stay close to home.

As formidable as he appears to be, the mayor will probably be challenged by a number of candidates. Some with no chance of winning and a few possible maybes. Voters will want to see and hear Mayor James defend his administration. Surrogates just won't get it in 1994.

The name of Essex County Prosecutor Clifford J. Minor is being heard more frequently as possible contender and the frequency of his "action photos" in the daily press add fuel to the fire of speculation.

Speaking of speculation, friends and supporters of Fireholder (Essex) Sara Bost are gearing up to help her retain the board

and not Snoop Doggy Dog: who was just driving the car when the incident supposedly happened. Maybe someone needs to tell him that he needs to do a better job of screening his hired help. Also, he might want to think about getting some help in learning how to resolve conflicts and disputes without resorting to guns and violence.

What can be said about Whoopi? She takes pride in helping to write the material that was filled with insults and racial stereotypes, that demeaned and defamed her as a black woman. She states that the Friar's Roast is designed to be offensive and degrading. While on one hand she states the affair was meant to be private and for members only, she acknowledges that she and Ted Danson were deliberately going "over the top", to mock

and chide the media coverage of their relationship. Since the press coverage of this event was extensive, then it would appear that they did not fully think about the possible misinterpretation and misunderstandings that might arise from the material if in fact the "jokes" were made public. And the purpose (or lack of one) of the Friar's Roast wasn't fully explained to the public who would either read about or listen to excerpts from this event.

Michael Jackson's career will probably rebound if he publicly clears his name of the child molestation allegations. But, his judgment will be forever questioned if reports are true that he slept in the same bed with children visiting his home. The failure for him to see the potential problems that could arise from extortionists and opportunists such as the alleged victim's father seems to highlight

a degree of naivete that borders on absurdity.

In addition, his image will further suffer because of his admitted drug problem involving a dependency on pain killers that was supposedly brought on by the stress involved in the current investigation of charges against him.

For parents, we all need to make sure that our children understand that those celebrities and people who they believe are infallible are just regular human beings, subject to the same shortcomings and problems that most people have. Therefore, their disappointments and disillusionments will be minimized. Besides, undoubtedly, you are a better role model for them than the likes of some of the flawed personalities who presently mistakenly idolize.

presidency after another year.

As of this writing, Fireholder James Cavanaugh (Livingston) is also a candidate for the presidency.

According to Hall of Records "insiders" both potential candidates are frantically seeking a fifth vote. Since there is only one Republican among the nine Fireholders, Jim Treffinger of Verona really looms in importance; giving him an unprecedented opportunity to wheel and deal and to insure his minority status as a Fireholder will help rather than hinder his tenure on the board.

Retaining Bost as president will give continuity of a visible African American in county government. The second black Fireholder, Arthur Wright of East Orange will be sworn in for his first term, January 2 when the ceremonies and re-organization meeting is held at Essex County College and it's the nature of the political beast for freshmen legislators at any level of government to be seen and not heard as they spend most of their first year trying to adjust to the office and the political shenanigans that often abound.

From an African American point of view, keeping Bost in the presidency makes sense.

Three young African American females are helping to keep hope alive for our political progress in New Jersey and its time we saluted them.

All three are bright, attractive, successful attorneys—and bachelors, please note, available.

Governor-elect Christie

Whitman had the wisdom to select Lonna Hooks of Montclair to be confirmed as Secretary of State. Hooks specializes in commercial law as a former affiliate with the Morris-town-based firm of Shanley and Fisher and will resign as a counsel for Schering-Plough Pharmaceuticals to become a member of the new governor's cabinet.

Christy Davis who handles legislative affairs for Senator Frank Lautenberg, was cited in the November issue of *Ebony* magazine as one of the 30 young professionals to watch in 1994 and beyond. She is nationally recognized for her political acumen and professional demeanor. Davis is well known in the Newark-Essex County area as the long time assistant to State Senator Wynona Lipman.

Michele Tuck of Princeton, assistant director for the N.J. Division on Women, will be sworn in as Princeton's first African American councilwoman on January 1. Tuck also had an apprenticeship with Senator Lipman.

'Tis not only the season to be jolly, but for some political appointees (most African American) time to get re-established before the pink slips become the norm for unclassified state workers.

These are not happy days for Democrats in the Filaret administration although it's obvious some of the good ole boys are moving on to equal and sometimes better jobs in private industry and other levels of government.

Isn't that always the way? Some of the Black Florio appointees held civil service jobs before

fortune smiled on them. They can and probably will return to their civil service status.

Others will be beating the bushes for new jobs in the public and private sectors. This comes at a time when the best paying jobs are at a premium for whites and they are most likely to be considered over the most qualified African American.

What we really need in New Jersey are more black owned businesses and industries that can not only employ people, but offer career opportunities to our college graduates, particularly the MBAs who are bright with promise, but have few opportunities to use their academic training and career development skills.

Too many African Americans are left in a lurch when administrations change in Trenton and for many years I have watched the changing of the guards in the State House, very little is done to help blacks in the transition.

We don't need to ask Governor-elect Whitman to give us jobs in her administration. We need to ask for programs that will teach us how to establish and retain businesses that will enable us to hire young blacks and to teach them to understand economic security better than they understand economic deprivation.

The cities want more help from the new governor. Encouraging economic development at the community level will be a painless way of helping people to help themselves without an overabundance of political interference.

At least it's worth a try...as I see it.

CITY NEWS

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KIDS Kalendar

WEDNESDAY, DECEMBER 15

NEW YORK—Sesame Street Live presents "When I Grow Up" at The Paramount for 33 performances at Madison Square Garden. For more info, call (212) 307-1717.

THURSDAY, DECEMBER 16

NEWARK—The Newark Public Library and the Division of Cultural Affairs are presenting a pro-Kwanzaa program beginning at 5:00 p.m. in the Main Library's Centennial Hall. For more info, call (201) 733-5411.

FRIDAY, DECEMBER 17

PLAINFIELD—The Plainfield Public Library, 8th Street and Park Avenue, presents Little People Storytime 11:00 a.m. For more info, call (908) 757-1111.

SATURDAY, DECEMBER 18

PATERSON—Children's Ornament Workshop at Lambert Castle Museum. Children ages 6 to 12 will learn to make paper reproductions of Victorian holiday ornaments and gifts. There are two classes: 11:30-12:30 p.m. or 1:00-2:00. To enroll call the Historical Society at (201) 881-2761.

MADISON—Fairleigh Dickinson University's Children Theatre Series will present a special program, "Mr. Punch's Christmas Carol," at 2:00 p.m. in Dreyfuss Theatre. For more info, call (201) 553-8520.

PLAINFIELD—At Plainfield Public Library, Story reader, Jan Sadeh at 11:30 a.m. reads for kids 4-8 yrs. For more info, call (908) 757-1111.

MADISON—At Fairleigh Dickinson University, "Crabgrass Puppets' Christmas Carol" To be held in the Dreyfuss Theatre of FDU's Fortham Madison Campus. At 2:00 p.m. For ticket info, call (201) 553-8520.

NEW YORK—At the Children's Museum of The Arts, 72-78 Spring Street, Sand Painting: Learn the art of painting with sand. Create imaginative designs using glue and colored sand. For more info, call (212) 941-9158.

SUNDAY, DECEMBER 19

ELIZABETH—Last day Santa Claus will visit Warnaco Skiing Center located in Warnaco Park, on the Elizabethtown/Roselle border. For more info, call (908) 296-7850.

BRANCKBURG—Join Santa, who has been kidnapped by an alien, on a trip to other planets when "The Alien Who Stole Christmas" is performed at 1:00 p.m. and 4:00 p.m. at Raritan Valley Community College. For more info, call (908) 216-8665.

SUNDAY, DECEMBER 20

NEW YORK—At the Children's Museum of The Arts, 72-78 Spring Street, Winter Landscapes. For more info, call (212) 941-9158.

SUNDAY, DECEMBER 27

PLAINFIELD—At Plainfield Public Library Trivial Pursuit for kids 7 yrs. and older. 11 a.m. Craft program "paper airplanes" at 2:00 p.m. For more info, call (908) 757-1111.

TUESDAY, DECEMBER 28

PLAINFIELD—Plainfield Public Library presents at 11 a.m. "Hand Puppets" all ages are welcome. Checker tournament at 1:30 p.m. For more info, call (908) 757-1111.

SEND KID KALENDAR

EVENTS

TO:

City News

P.O. BOX 1774 PLAINFIELD, NJ 07060

Middlesex County College names Presidential scholars

EDISON—Four outstanding students were honored at Middlesex County College Presidential Scholars at a recent award ceremony. Each student received a \$250 tuition award and will represent the College at appropriate events throughout the 1993-94 academic year.

The Presidential Scholars are all full-time or matriculated part-time students who have at least a 3.25 GPA, have earned 24 but not more than 36 degree credits and have volunteered for both community and campus service.

"The Presidential Scholars award honors students who have demonstrated both outstanding academic achievement and a commitment to community service," said MCC President Flora

Marcus Edwards. "These students have used their intellectual gifts to make positive contributions to their families, society at large and this College."

The students, their hometowns, fields of study and activities are: Keith Gillespie of Edison-Hotel, Restaurant and Institution Management; Dean's List; Minority Access to the Professions Scholar; Phi Theta Kappa; member, Pastor's Aide Committee; Anioch Christian Church; MCC student panelist; works with substance abusers in community workshops and seminars.

Ouyhnga Nguyen of Metuchen-Business Administration Transfer; Dean's List; Phi Theta Kappa; active in MCC Foundation fundraising; participant in Walk-America.

Lynn Niezgoda of Annandale-Ra-

diography; Dean's List; volunteer assistant, Student Association of Radiographers; Girl Scout community service projects.

Donnell Wright of Roselle-Electrical Engineering Technology; Vice President, Educational Opportunity Fund; member, National Honor So-

ciety and IEEE; participant, MCC Alumni Phonathon; volunteer, "Feed The Hungry" program at Second Baptist Church, Perth Amboy.



Middlesex County College Presidential Scholars (1 to 7) Donnell Wright, Lynn Niezgoda, President Edwards, Ouyhnga Nguyen, and Keith Gillespie.

SWID encourages applicants for Martin Luther King Scholarship

NEWARK—The South Ward Independent Democrats (SWID) are seeking applicants for their third Annual Dr. Martin Luther King, Jr. Scholarship Awards. The awards will be announced on January 15, 1994 at the annual Dr. Martin Luther King, Jr. Dance held at the Terrace Ballroom.

Nominees must be a college-bound student attending a Newark public or private school; students must have outstanding contributions to the community-at-large and compose a 500 word essay.

The theme: Dr. Martin Luther King, Jr. (a civil and human rights leader) organized many non-violent campaigns involving protest, marches and sit-ins to confront racial, ethnic and moral issues primarily facing African Americans and low income people. Dr. King promoted "community" unity as a means of understanding cultural diversity and encouraging peace in the (our) streets.

As a future leader, design a plan (no less than five steps, no more than ten steps) that will encourage "community" unity and

promote peace in the (our) streets. The teachings of Dr. King and other African-Americans leaders (past and present) should be used in your research.

All applications must be accompanied by a 3 x 5 black and white photograph and a biographical sketch or resume. All applicants, essays, photos and materials associated with entrance into this contest will become the property of the SWID. Completed applications should be postmarked by December 22, 1993 and mailed to: The South Ward Independent Democrats c/o Gregory Adams, 183 Mapes Avenue, 2nd Floor, Newark, New Jersey 07112. The two winners will each receive a \$500 scholarship award for college expenses. We invite churches, community organizations and residents to join our campaign to recognize excellence among our future leaders of tomorrow. For more information regarding the scholarship or for tickets for the MLK Dance, call Greg Adams at 201-282-0490.

Scholarship fund established in memory of Plainfield student

PLAINFIELD—A month before graduation, Kimberly Thelma Davis, a senior at Plainfield High School was tragically killed during a motor vehicle accident.

Davis, a member of the class of '93, had her sites set on entering the Union County College nursing program.

In her memory, the Kimberly Thelma Davis Scholarship Fund has been established to assist one or more high school graduates who have chosen to enter the allied health field. To date, two 1993 graduates will have benefited from the fund.

The scholarship committee is presently engaged in several fund raising activities, selling Katydids (candy) and upcoming theater performances.

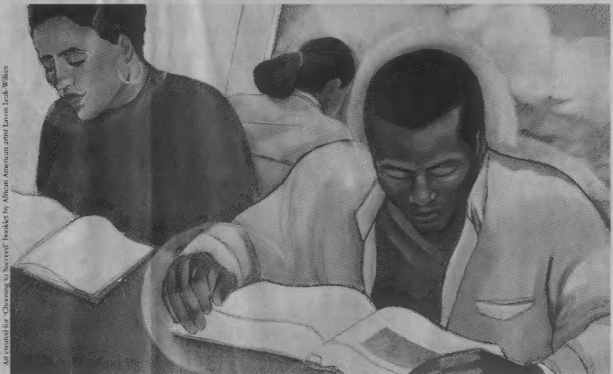
The family requests that you keep Kimberly's dream alive through the achievements of one or two students who might become what Kimberly had dreamed of.

To make a donation, send it to Plainfield High School-Kimberly Thelma Davis Scholarship Fund, 950 Park Avenue, Plainfield, NJ 07060. To purchase Katydids call 908-757-0714 or 908-753-6514.



Kimberly Davis

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That's why we've created "Choosing to Succeed," a unique booklet that provides comprehensive information about America's historically Black colleges and universities. Kraft General Foods would be pleased to send you your own free copy. Write: "Choosing To Succeed," P.O. Box 00000, Kankakee, IL 60902.



Youth excited about success

Manuel Pereira, Arthur Monaco, Domenick Trimarco; Victor Gonzalez and John Mayilla all residents of Newark, have been awarded Second Honors, and Honorable Mention for academic excellence from St. Peter's Prep in Jersey City. Adrienne Ling-Chuan of Piscataway, has been awarded the WISE (Women in Science and Engineering) Fellowship from Brown University.

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Roselle, NJ 07068

Religious Calendar

WEDNESDAY, DECEMBER 15

WESTFIELD—The Redeemer Lutheran School Parent/Teacher League is sponsoring a Continental Breakfast with Santa from 9:00 a.m. to 10:00 a.m. The cost is \$5.00 per child which includes a Santa Claus picture with Santa. The school is located on the corner of Copperthwaite Place and Clark St. For more info, call (908) 396-6840.

FRIDAY, DECEMBER 18

PLAINFIELD—The First Unitarian Society of Plainfield presents a "Candlelight Service" 5:00 p.m. Family service of lessons and carols and candles, celebrating the birth of Christ. Located at 224 Park Ave. For more info, call (908) 756-0750.

Send Religious Calendar events to:

CITY NEWS
P.O. Box 1774
Plainfield, NJ 07064

Sharing Second Hand Shoppe

NEW PROVIDENCE—Sharing, a volunteer organization for the handicapped, now in its 16th year, is opening Sharing Second Hand Shoppe tomorrow at 1308 Springfield Avenue (upstairs) in New Providence.

The Shoppe hours are 9:30 am to 3 pm on Tuesdays through Fridays and from 9:30 am to 12:30 pm on Saturdays.

The Sharing Second Hand Shoppe will sell high quality fashion and in season thrift clothing for the whole family. Also a variety of flea market items, books, fresh pecans from the South and other SHARING items.

And you can order your home made Christmas cookies at the Sharing Second Hand Shoppe or by calling 908-464-7790.

Teacher discipline

(Continued from page 1)

that environment. The teacher must undergo extensive counseling to get at the "deep-seated racism that he projects." He will also be required to take courses in African-American and Latino studies to become more sensitive to the students in the school system. In addition, if these measures prove unappreciated, the teacher will forfeit any increments in pay until such time that he can prove that his behavior and attitude toward African-American and Latino students has improved.

"If I opt to bring the teacher up on charges, the situation could drag on for years running into the hundreds of thousands dollar. And still, the teacher may be reinstated," Dr. Frye said.

Dr. Frye said that he is still considering which option he will recommend to the Board. Right now the mood is such that the public is asking for immediate dismissal of the teacher. "The money that will go into charging this teacher could be spent on computers for our elementary schools giving our students a chance to compete in this age of technology. My decision will be based on what is best for our students."

Rev. Jesse Brown named new pastor of Union Baptist Church

NEWARK—Rev. Jesse Brown, Pastor Elect of Union Baptist Church, will be installed as the third Pastor of the church since its founding 86 years ago.

The late Rev. Dr. Thomas T. Tucker, founder of the church at 98 Somerset Street, Newark, and the late Rev. George L. Ray was first and second pastors respectively.

The Pastoral Installation services will begin Wednesday, December 15 and conclude with the Spiritual Installation services at the church, 61-65 Fourth Street, Newark Sunday, December 19, at 7:00 p.m. Rev. Roger P. Derricote, Pastor of Mt. Olive Baptist Church, Newark, will be the worship leader. The sermon will be delivered by Rev. William Irving, Pastor of Tabernacle Baptist Church.

Services on Wednesday will be delivered by Rev. S. Hawkins and congregation of St. Paul's Baptist Church in Jersey City.

Thursday, December 16, Rev. Gerald Dixon, Pastor and congregation of Zion Baptist Church, Newark will be in charge of services.

Friday, December 17, 1993 Rev. Jethro C. James, Pastor and congregation of Paradise Baptist Church, Newark will be in charge of services.

On Saturday, December 18, 1993, the Pastoral Installation Banquet will be held at Abyssinian Baptist Church (in the Thomas O'Neil Annex), 224 West Kinney Street in Newark, at 7:00 p.m. For further information and tickets for the banquet, Contact Alice L. Jackson at 201-484-2058 for tickets.



Rev. Jesse J. Brown

Health Briefs

Cigarette smoking doubles stroke risk: A study presented at the 1993 American Heart Association conference in Atlanta, found that men who smoked less than a pack of cigarettes a day had 1.8 times the risk of having a stroke than non-smokers, and those who smoked more, had 2.4 times the risk. The results were established according to the research of Dr. JoAnn Manson of Harvard Medical School. The study did not include women or representative numbers of African-Americans, Latinos, Asians, or Native Americans, but Dr. Manson, said that the results could be "safely applied to other groups as previous studies had revealed similar findings."

The research also showed that a smoker's risk of having a stroke declined quickly once they kicked the habit. The study did not explain how cigarettes raise the risk, but smoking has been shown to raise blood pressure, which may be the key factor, said Dr. Manson. For further information contact: Dr. JoAnn Manson, Harvard Medical School 617-278-2752.

Hysterectomy complications higher for African-American Women: In a study of more than 53,000 hysterectomy cases, African-American women were found to suffer greater risks of long hospitalizations and dying in the hospital than white women. The research, conducted by Dr. Kristen Kjarull (and colleagues), at the University of Maryland School of Medicine in Baltimore, showed that African-American women were nearly three times as likely to remain hospitalized for more than 10 days, and three times as likely to die in the hospital after receiving hysterectomies for any of a variety of medical problems. They were also more likely to suffer other complications after the surgery. The study, published in the current issue of the *Journal of Obstetrics and Gynecology*, found that after differences in age, hysterectomy technique, and other medical conditions were taken into account, African-American women still had a 40% greater risk of complications than white women. For further information contact: Ellen Behr Levitt, Director of Media Relations, University of Maryland Medical Center, 410-326-5919.

Health Calendar

WEDNESDAY, DECEMBER 15

WESTFIELD—Rutgers Cooperative Extension of Union County is offering a supermarket tour at the Springfield Shopping from 1:00 p.m. - 3:00 p.m. For more info, call (908) 654-9854.

FRIDAY, DECEMBER 17

SCOTCH PLAINS—The annual Christmas Party for adults with developmental disabilities will be held at the Union County Vocational-Technical School, 1776 Raritan Road from 11:00 a.m. to 3:30 p.m. For more info, call (908) 899-2999.

TUESDAY, JANUARY 11

BELLE MEAD—Plan to stop smoking in the New Year? Try the Smoking Cessation program at Carner Foundation 7:00 p.m. - 9:00 p.m., Rt. 601 For more info, call (908) 281-1189.

Send Health Calendar events to:

CITY NEWS
P.O. Box 1774
Plainfield, NJ 07064

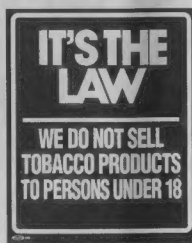
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Why not join us as we establish the first of a network of African Villages in the New York/New Jersey area that will eventually be connected to other villages throughout the United States, the Diaspora and the Motherland.

There is a limited number of spaces in the first house. All who are interested in being considered as a candidate for this village, as well as those who would like to be considered for residents in upcoming villages should make every effort to attend.

For additional information and meeting location: call: (908) 985-3176 or (212) 622-1043.

CITY LIFE

Billboard Billboard

WEDNESDAY, DECEMBER 15

NEW YORK—Jazz at Lincoln Center presents Jazz on Film: "Latin Jazz" 7:00 p.m. to 9:00 p.m. at the Walter Reade Theatre. The event pays tribute to the late Mario Bauza. For more info, call (212) 721-6500.

THURSDAY, DECEMBER 16

JERSEY CITY—The Jersey City State College Dance Company will premiere a "Winter Dance Concert," which will be held at 8:00 p.m. in Margaret Williams Theatre of Hightower Hall on the College Campus at 2039 Kennedy Boulevard. For more info, call (201) 200-3426.

FRIDAY, DECEMBER 17

PLAINFIELD—A grand Kwanzaa Celebration to be held at the Grant Avenue Community Center, 403 W. 7th Street. From 7:00 p.m. to 2:00 a.m. For more info, call (908) 561-0123.

SUNDAY, DECEMBER 19

MONTCLAIR—The Senegal National Dance Troupe will appear at Montclair High School Auditorium, Park St. & Chestnut St. at 3:00 p.m. For more info, call (212) 575-8695.

SATURDAY, DECEMBER 20

WAYNE—The New Jersey New Music Ensemble and the New Jersey Percussion Ensemble will present a variety of 20th century works during its 8:00 p.m. concert. For more info, call (201) 595-

2371.

NEW YORK—The Manhattan Theatre Club will present the world premiere of *Day Standing On Its Head* at City Center Stage II at City Center, 131 West 55th Street. For more info, call (212) 581-1212.

MONDAY, DECEMBER 31

NEWARK—At Essex County College, The African-American History Month Committee presents an Art Opening 1:00 p.m. at the ECC Gallery. For more info, call (908) 877-3454.

NEW BRUNSWICK—Crossroads Theatre Company is offering a "Bring the House Down" New Year's Eve party and performance of *Tollie Hearts*. For more info, call (908) 249-5560.

SUNDAY, JANUARY 2

NEWARK—The New Jersey Symphony Orchestra presents a New Year's Celebration. Works by R. Strauss, Gershwin & J. Strauss 3:00 p.m. in the Newark Symphony Hall. For more info, call 1-800-ALLE-GRO.

MONDAY, JANUARY 10

NEW YORK CITY—Jazz pianist/composer Marcus Roberts appears in the acclaimed Lincoln Center Off Stage Conversation Series. Presented in the 10th floor Stanley H. Kaplan Building of the Samuel J. B. and David Rose Foundation (165 East 57th Street). For ticket info, call (212) 875-6440.

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City News

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Danny Glover narrates the untold story of the black west

NEW YORK—Slavery forced black Americans into the western wilderness; freedom and opportunity kept them there. History has forgotten the names of these pioneers who joined the epic migration beyond the Mississippi, across the Great Plains to the great unknown. But their spirit lingers in every corner of what was the frontier, as surely as that of the Native American warrior and the resolute homesteader. Black red, and white, the hunter and the hunted, together they carved a new world out of the wilderness, and a lasting place for themselves in it. The

Black West is their story...and ours. Acclaimed actor, writer and activist Danny Glover narrates this special telling of the little known history of black Americans who stood shoulder-to-shoulder with a white man and Native Americans during this country's last great adventure—western expansion. To be aired on Friday December 17 on TBS at 9:05 p.m., *The Black West* combines live-action filmed segments with rare archival photography and documentary interviews with descendants of western legends and their contemporary incarnations, includ-

ing Herb Jeffries, Hollywood Western star of the '30s and '40s. Among the pioneers profiled are York, the quick-witted slave for whom the expression "fasten his feet" might have been coined when the Lewis and Clark expedition first encountered Indians; Jean Baptiste DuSable, the mixed-blood fur trader who carved a flourishing trade outpost in the Ottawa wilderness, preciously named by his native neighbors "place of bad smells"; Chicago, and Stagecoach Mary Field, who rode the Pony Express until she was 70, to the wonder of her mostly white, all-male, barely-adolescent cohorts.

Saturday Jazz brunch at Copeland's

NEW YORK—Copeland's Restaurant, "The Other Side of Southern Cooking in Harlem" began its weekly Saturday Jazz brunches on December 4th with a performance by saxophonist Fred Stanton.

The Saturday brunches, will be held from 11:30 a.m. until 3:30 p.m. and will feature southern cooking with thirty items to choose from including roast loin of pork, sirloin of beef, ham and red eye gravy, Catfish and Hush Puppies, fried yams, chicken wings with cornbread stuffing, Salmon and Mushroom Quiche as well as a wide array of salad and desserts.

Owner Calvin Copeland stated, "we want the jazz brunch to be a place whereby people can take the time to relax on a Saturday following a long week. What better way to do it than with good music and taste tempting food. What better way to cope than to be at Copeland's?"

The black west slide lecture offered

NEW YORK—The Lecturer William Loren Katz, author of 20 books on Blacks and other minorities, has taught in New York high schools, at Columbia, N.Y.U., U.C.L.A., and currently at The New School for Social Research.

His *The Black West* (Doubleday Anchor) and *Black People Who Made The Old West* (Crowell) have been called "stunning" by the Book of the Month Club and "an eye-opening experience, rich and exciting history" by the *Los Angeles Times*.

The Black West Slide Lecture has been called "fascinating... riveting... overwhelming" on three continents. "This is no campfire yarn. The documents and pictures substantiate its truths—truths all Americans need to know and understand," Katz concludes.

The Black West Slide Lecture always generates excitement and discussion among young and old—in Europe, Africa and America

—and has been seen on TV in *The Today Show*, *Tony Brown's Journal*, and many others.

Its information provides new insights into our common history, and adds the Black dimension to the famous frontier cast of characters.

Striking, poignant and sometimes hilarious, it hits a special chord with school (fifth to twelfth grades) and college audiences and teachers.

Black people arrived with Columbus, explored with Balboa, Cortez and Fremont. They rode with Billy the Kid, Kit Carson, Geronimo and General Custer. They dug gold in California, branded cattle in Texas and raced for land in Oklahoma. Some were pathfinders or trappers, cavalrymen or cowboys, con-men or homesteaders, outlaws or sheriffs, good shots or bad. For further information write to William Loren Katz, 231 W. 13th Street, New York, NY 10011

Rap Sheet Magazine rejects ads with guns

Darryl James, editor-in-chief of *Rap Sheet*, a national hip hop newspaper, has issued a policy of "no acceptance" on advertisements containing guns, and has called on other hip hop publications for support.

Recently, *Rap Sheet* was bombarded by advertisements depicting hip hop artists threatening violence, and displaying automatic weaponry, causing the publication to struggle with the content of advertising pages as passionately as with the editorial pages.

According to James, "as an African American, it has been my experience that black youth are greatly influenced by hip hop artists, their lifestyles, and behavior. I believe that ads which gratuitously appear to advocate violence with automatic weaponry have no place in a magazine with a substantial portion of urban teen readers."

In the pursuit of responsibility for the youth in the African

American community, as well as other youth who are impacted by hip hop artists and their image, *Rap Sheet* will no longer accept ads that glorify extreme violence contain death threats, or ads that display guns.

"We hope that the labels and artists placing these ads will recognize the negative impact of these ads, and support us in this position."

Since its inception, *Rap Sheet* has strived to be responsible in its coverage of hip hop culture in so far as our readers has been concerned. In an effort to explore such issues as drugs, alcohol, and gang violence, James has dedicated entire issues to topical discussions, attempting to educate and inform, allowing some of the more responsible artists to articulate both sides of the issue. James has called upon *Vibe*, *The Source*, and *Rap Pages* to join *Rap Sheet* in an effort to bring responsibility to hip hop journalism's most effective tools.

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PRODUCED BY PICTURES presents a JEFFREY BROWN FILM Production
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CITY BUSINESS

Building financial security in 1994

Business Calendar

WEDNESDAY, DECEMBER 15

NEW YORK—The Black Public Relations Society of Greater New York will hold its bi-annual elections at the Viscum Conference Center located at 140 West 43rd Street between Broadway and Sixth Avenue. Beginning at 5:30 p.m. For more info, call (212) 614-4599.

FRIDAY, DECEMBER 17

EAST ORANGE—The NJ Minority Business Brain Trust Holiday Celebration from 6:00 to 8:00 p.m. Networking, refreshment, business opportunities. \$10 or 1994 Membership check. For further information call (201) 874-1250.

WESTFIELD—Law, Ethics And Confidentiality: What Professionals Need to Know will be the topic of the seminar to be held from 9:00 a.m. to 4:00 p.m. by the National Council on Alcoholism and Drug Dependence of Union, Inc. at 300 North Avenue East. For more info, call (908) 533-0810.

SATURDAY, DECEMBER 18

NEWARK—Saturday seminars for Small and Minority Entrepreneurs at Essex County Courthouse. Sen. Lipman's guest speakers will be representatives from Lehrer McGovern Bros., Regional Alliance for Small Contractors, the Newark Economic Development Corp. and the Port Authority of New York and New Jersey. For further information call 201-622-0007.

TUESDAY, DECEMBER 21

NEWARK—Starting and Managing Your Own Business workshop sponsored by the SBA and Newark Chapter #5 of the Service Corps of Retired Executives(SCORE) will conduct a pre-business workshop at New Jersey Bell, 540 Broad Street from 9:00 a.m. to 2:30 p.m. For further information call 201-645-3962 between 10:00 a.m. and 2:30 p.m.

Send Business events

to:

City News
P.O. Box 1774,
Plainfield, NJ 07064

by Robert N. Taylor

Developing and aggressively implementing a personal or family financial security plan should be "A-#1" on your list of New Year's resolutions for 1994. This should be done because there is a growing body of evidence to suggest that more than any other factor, it is the lack of financial security which lies at the root of the wide range of social problems and pathologies which currently plague the African-American community. If you are truly interested in building your personal wealth, there are several things you must do which we will outline below. But it is important to note that the wealth building process need not be complicated. Fundamentally, the process requires latching onto a good, income-generating

idea, establishing associations with the right persons and groups while consistently working your wealth-building plan. The steps you must follow are below. Incorporate them into your list of New Year's Resolutions!

1. Identify An Additional Source of Income. Better than 90% of the jobs in America do not pay enough to provide true financial security. Thus, you must bring into your life another source of income. This must be income in excess of what it takes to pay bills and maintain your current standard of living. Your additional income source can range from a part-time job; to sponsoring money-making events and activities, to selling fried chicken dinners on Saturday afternoons. You can do anything, from selling real estate to acquiring your own 900 number to sponsoring parties or financial seminars. But you must do something to

bring additional income into your life.

2. Take Action! Much more often than not, success in life goes not to the most intelligent person nor the prettiest person and not even the most deserving person, but to the person with high levels of drive and motivation. In other words, you must instill in yourself an action orientation. The only way to give life to plans and ideas is with action. You will never achieve your financial security goals without motivating yourself into consistent, energetic action. Do something everyday to make your dreams real.

3. Plan And Prepare! You must operate from a plan. You organize your life around that plan. Otherwise, your efforts will be confused, sporadic and frequently conflicting. Also, you must be prepared for success.

Discover the tools and skills you will need to accomplish your goals. Then master those tools and skills through practice.

4. Establish Beneficial Associations & Contacts! "Who" you know should be a very important aspect of your new year's resolutions. People run the world—not rules and institutions. If you have not already, you should purposely join groups and get to know people who can be beneficial to you. Both "what" you know and "who" you know are important in life. Don't let anyone tell you otherwise.

5. Get the most out of life by getting the most out of each day! Stop procrastinating. Stop waiting until tomorrow. Operate from a things-to-do list. Every day, you must place on that list three tasks which must be completed in fur-

therance of your wealth building goals. Employ the technique of backward planning. Establish specific goals with deadlines. Then work your way backward from your ideal goal to your current situation. In the process, you must set deadlines detailing exactly each task which must be completed in order to take you from where you are to where you want to be (the goal). Each task should also have a deadline for completion. This requires discipline and a clear, specific goal but it can and must be done.

Now, draw up your specific new year's resolutions. Include deadlines and self-motivation techniques. Meanwhile, for a unique guide on how to establish and implement wealth building plans, write to the non-profit Better Life Club of America, P.O. Box 28422, Washington, D.C. 20038, and ask for its Financial Success Kit. The kit (\$5.00) also includes motivational techniques.

African American management: not on the rise

MINNEAPOLIS, MIN—What precludes blacks from attaining success? According to a new study prepared by Personal Decisions Inc., it could be more than racism. According to research findings, blacks who resist feedback may create barriers to advancement. Their skills were assessed in nine different areas, including leadership, interpersonal, administrative and communication skills.

According to Herdie Baiden, vice president of PDI, (blacks who expect their work environment to be) non-supportive, at best, or hostile, at worst, tend to gear toward protective behaviors that can be self-defeating.

Baiden says blacks often will automatically dismiss negative performance reviews and other important feedback as the product of racism, rather than a springboard for improvement. Or, because blacks may feel that they must be exceptionally competent to succeed, they may avoid seeking feedback at all, in order to project the image of a manager who has "everything under control."

When blacks do seek feedback, they often turn to other black co-

workers whom they feel they can trust. Only 6.1 percent of managers and supervisors in U.S. firms are black. Yet, nearly one-quarter (21.5%) of those people whom blacks sought out for feedback were also black. This finding supports the notion of blacks over-relying on other blacks for feedback.

Baiden uses his research to determine the factors that contribute to the success of blacks; uncover areas where blacks need improvement; and prescribe development strategies to help them. A study of black and white managers found that blacks perform interpersonal skills—such as conflict management, listening and motivating others—better than whites. However,

these types of skills correlate less with overall effectiveness at rating time than task-oriented skills like problem analysis.

A different study found that blacks consistently receive lower performance ratings from supervisors than do their white counterparts. Supervisors gave white managers an average rating of 3.74 on a scale of one to five, compared to a 3.60 rating for black managers. Although both black and white managers tend to rate themselves higher than their supervisors rate them, the gap between self-ratings and supervisor ratings is greater for black managers.

Baiden believes that blacks need to accept feedback in order to advance. Feedback is vital, because it not only provides essential information necessary for advancement, but because the effort to obtain it is perceived in most organizations as a positive signal of willingness to grow.

Baiden offers advice for blacks climbing the corporate ladder. Although blacks want to feel good about themselves and stand up for what they believe about their performance, they should not become too invested in self-protection. If they do, they may end up with a self-view not shared by others, and fail

to achieve their ultimate goal of advancement.

Employers can also take steps to help their black employees succeed: 1) Be honest—Don't sugar-coat criticism or withhold it for fear of appearing racist. 2) Set ground rules—clear and specific criteria for judging and awarding promotions are a must for creating a trusting atmosphere. 3) Bridge the trust gap—allow an open forum where subordinates and managers can come together to work out problems and overcome mistrust together. The PDI Indicator is a quarterly report on various human resource topics. Founded in 1967 PDI is a firm of assessment-based development of managers and organizations.

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Plainfield businesses adjust hours to accommodate consumers

PLAINFIELD—In efforts to stimulate retail activities in the Central Business District during this holiday season, the Office of Economic Development conducted a survey of retailers in the area. Two hundred and fifty retailers responded to the survey. As a result, businesses will adjust their operation hours during the holiday season to accommodate consumers. Businesses will be open from 10:00 a.m. to 6:00 p.m. on Monday through Friday, 10:00 a.m.

to 9:00 p.m. on Thursday and 10:00 a.m. to 5:00 p.m. on Sunday.

While every business is encouraged to remain open during these hours, please note that the hours of operation are not mandatory. Plainfield retailers also offer the 3 percent sales tax amnesty which is a definite savings for shoppers. Businesses charging 3 percent sales tax will have green posters displayed in their windows. For further information please call 733-3602.

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INVITATION TO BID

The Housing Authority of the City of Paterson will receive sealed Bids on Monday, January 3, 1994 at 11:00 a.m., 160 Ward Street, Paterson, NJ for the following items as outlined in Technical Specifications:

BUILDING EXTERIOR IMPROVEMENTS

NJ 21-9, Joseph Massello Homes

Bidders are to submit Bids in a sealed envelope marked with the job title as it appears in this advertisement written on both an inner envelope containing the Bid and on an outer envelope.

A deposit of \$50.00 is required, and is refundable on return of specifications and documents within ten (10) days from Bid Date in unmarked condition.

All Bidders are hereby notified that they must comply with all applicable Federal, State, and Municipal Laws, rules, and regulations, including, but not limited to those pertaining to Affirmative Action, Equal Opportunity, Ownership, Disclosure and Security.

Specifications covering the above requirements may be obtained at the office of the Authority during office hours between 9:00 a.m. and 4:00 p.m., Monday through Friday.

The Housing Authority of the City of Paterson reserve the right to reject any and all Bids, or to waive any informalities in the Bidding.

No Bid shall be withdrawn for a period of sixty (60) days subsequent to opening of bids without the consent of the Housing Authority of the City of Paterson.

A Bid must be accompanied by a Bid Guaranty which shall not be less than five percent (5%) of the amount of the total bid. At the option of the bidder, the guaranty may be a certified check, bank draft, U.S. Government Bond (at current date market value) or a bid bond secured by Guaranty Assure Company. Performance and completion bonds will be required of the successful bidder.

This project is 100% financed with Federal Money, under the 1992 Comprehensive Improvement Assistant Program (CIAP), which provides funding for various Modernization Activities at NJ 21-9, Joseph Massello Homes.

Minority Business Enterprises (MBE) will be offered full opportunity to bid and will not be subjected to discrimination on the basis of race, color, sex or national origin in consideration of award.

12/15/93

HOUSING AUTHORITY OF THE CITY OF PATERSON
FELIX RAYMOND
EXECUTIVE DIRECTOR

INVITATION TO BID

The Housing Authority of the City of Paterson will receive sealed Bids on Monday, January 3, 1994 at 10:30 a.m., 160 Ward Street, Paterson, NJ for the following items as outlined in Technical Specifications:

HANDICAPPED ACCESSIBILITY—ELEVATORS

NJ 21-6-1, Nathan Barnett Homes

NJ 21-6-2, Dr. Andrew McBride Homes

Bidders are to submit Bids in a sealed envelope marked with the job title as it appears in this advertisement written on both an inner envelope containing the Bid and on an outer envelope.

A deposit of \$50.00 is required, and is refundable on return of specifications and documents within ten (10) days from Bid Date in unmarked condition.

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This project is 100% financed with Federal Money, under the 1992 Comprehensive Grant Program (CGP), which provides funding for various Modernization Activities at NJ 21-6-1, Nathan Barnett Homes and NJ 21-6-2, Dr. Andrew McBride Homes.

Minority Business Enterprises (MBE) will be offered full opportunity to bid and will not be subjected to discrimination on the basis of race, color, sex or national origin in consideration of award.

12/15/93

HOUSING AUTHORITY OF THE CITY OF PATERSON
FELIX RAYMOND
EXECUTIVE DIRECTOR

INVITATION TO BID

The Housing Authority of the City of Paterson will receive sealed Bids on Monday, January 3, 1994 at 10:45 a.m., 160 Ward Street, Paterson, NJ for the following items as outlined in Technical Specifications:

ROOF REPLACEMENT

NJ 21-6-1, Nathan Barnett Homes

NJ 21-6-2, Dr. Andrew McBride Homes

Bidders are to submit Bids in a sealed envelope marked with the job title as it appears in this advertisement written on both an inner envelope containing the Bid and on an outer envelope.

A deposit of \$50.00 is required, and is refundable on return of specifications and documents within ten (10) days from Bid Date in unmarked condition.

All Bidders are hereby notified that they must comply with all applicable Federal, State, and Municipal Laws, rules, and regulations, including, but not limited to those pertaining to Affirmative Action, Equal Opportunity, Ownership, Disclosure and Security.

Specifications covering the above requirements may be obtained at the office of the Authority during office hours between 9:00 a.m. and 4:00 p.m., Monday through Friday.

The Housing Authority of the City of Paterson reserve the right to reject any and all Bids, or to waive any informalities in the Bidding.

No Bid shall be withdrawn for a period of sixty (60) days subsequent to opening of bids without the consent of the Housing Authority of the City of Paterson.

A Bid must be accompanied by a Bid Guaranty which shall not be less than five percent (5%) of the amount of the total bid. At the option of the bidder, the guaranty may be a certified check, bank draft, U.S. Government Bond (at current date market value) or a bid bond secured by Guaranty Assure Company. Performance and completion bonds will be required of the successful bidder.

This project is 100% financed with Federal Money, under the 1992 Comprehensive Grant Program (CGP), which provides funding for various Modernization Activities at NJ 21-6-1, Nathan Barnett Homes and NJ 21-6-2, Dr. Andrew McBride Homes.

Minority Business Enterprises (MBE) will be offered full opportunity to bid and will not be subjected to discrimination on the basis of race, color, sex or national origin in consideration of award.

12/15/93

HOUSING AUTHORITY OF THE CITY OF PATERSON
FELIX RAYMOND
EXECUTIVE DIRECTOR

INVITATION TO BID

(Caring Services at West End Gardens, Elmwood Gardens and Richmond Towers)

The Housing Authority of Plainfield desires to obtain proposals for caring services for its three (3) housing developments. West End Gardens, 128 units, Elmwood Gardens, 130 units and Richmond Towers, 225 units.

Proposal forms and information may be obtained at the office of the Housing Authority of Plainfield, 510 East Front Street, Plainfield, New Jersey.

Proposals must be submitted on proposal forms in two (2) sealed envelopes, showing the name and address of the contractor on the outside of the envelope, at the Housing Authority office on or before 2:00 p.m., January 9, 1994. Upon notification of acceptance of the proposal and award, the contractor will be required to immediately sign a contract and commence service. Contractor will also be required to submit evidence of required insurance. The Housing Authority reserves the right to reject any and all proposals or to waive any informalities therein.

No proposal shall be withdrawn for a period of sixty (60) days subsequent to the opening of proposals without the consent of the Housing Authority of Plainfield.

12/15, 12/22, 12/28

HOUSING AUTHORITY OF PLAINFIELD
RICHARD D. FOX
EXECUTIVE DIRECTOR

INVITATION TO BID

The Housing Authority of the City of Paterson will receive sealed Bids on Monday, January 3, 1994 at 11:00 a.m., 160 Ward Street, Paterson, NJ for the following items as outlined in Technical Specifications:

BUILDING EXTERIOR IMPROVEMENTS

NJ 21-7, Dr. Norman Cotton Homes

NJ 21-8, Rev. William Griffin Homes

Bidders are to submit Bids in a sealed envelope marked with the job title as it appears in this advertisement written on both an inner envelope containing the Bid and on an outer envelope.

A deposit of \$50.00 is required, and is refundable on return of specifications and documents within ten (10) days from Bid Date in unmarked condition.

All Bidders are hereby notified that they must comply with all applicable Federal, State, and Municipal Laws, rules, and regulations, including, but not limited to those pertaining to Affirmative Action, Equal Opportunity, Ownership, Disclosure and Security.

Specifications covering the above requirements may be obtained at the office of the Authority during office hours between 9:00 a.m. and 4:00 p.m., Monday through Friday.

The Housing Authority of the City of Paterson reserve the right to reject any and all Bids, or to waive any informalities in the Bidding.

No Bid shall be withdrawn for a period of sixty (60) days subsequent to opening of bids without the consent of the Housing Authority of the City of Paterson.

A Bid must be accompanied by a Bid Guaranty which shall not be less than five percent (5%) of the amount of the total bid. At the option of the bidder, the guaranty may be a certified check, bank draft, U.S. Government Bond (at current date market value) or a bid bond secured by Guaranty Assure Company. Performance and completion bonds will be required of the successful bidder.

This project is 100% financed with Federal Money, under the 1992 Comprehensive Improvement Assistant Program (CIAP), which provides funding for various Modernization Activities at NJ 21-7, Dr. Norman Cotton Homes and NJ 21-8, Rev. William Griffin Homes.

Minority Business Enterprises (MBE) will be offered full opportunity to bid and will not be subjected to discrimination on the basis of race, color, sex or national origin in consideration of award.

12/15/93

HOUSING AUTHORITY OF THE CITY OF PATERSON
FELIX RAYMOND
EXECUTIVE DIRECTOR

ADVERTISEMENT FOR BIDS

Project No. 93-188

Housing Authority, City of Long Branch

Separate sealed bids for COMMUNITY ROOM HVAC MODERNIZATION AT KENNEDY TOWERS - NJ 88 - will be received by Housing Authority, City of Long Branch at the office of Long Branch Housing Authority, Garfield Court, East Branch, N.J. until 11:00 o'clock a.m. January 14, 1994 and then at said office publicly opened and read aloud.

The information for Bidders, Form of Bid, Form of Contract, Plans, Specifications, and Form of Bid Bond, Performance and Payment Bond, and other contract documents may be examined at the following:

Long Branch Housing Authority

Garfield Court Office

Long Branch, N.J. 07740

Copies may be obtained at the office of Robins Engineering, Inc. located at 54 Birch Ave. Little Silver, N.J. 07739 upon payment of \$50.00 for each set. Any unsuccessful bidder upon returning such set promptly and in good condition, will be refunded his payment.

And any non-bidder upon so returning such set will be refunded zero.

The owner reserves the right to waive any informalities or to reject any or all bids.

Each bidder must deposit with his bid, security in the amount, form and subject to the conditions provided in the Information to Bidders.

Attention of bidders is particularly called to the requirement as to conditions of employment to be observed. Minimum wage rates to be paid under the contract.

No bidder may withdraw his bid within 30 days after the actual date of the opening thereof.

HOUSING AUTHORITY CITY OF LONG BRANCH

DAVID A. BROWN

ACTING EXECUTIVE DIRECTOR

12/15/93

INVITATION TO BID

The Housing Authority of the Borough of Carteret is accepting proposals for painting of vacant apartments, as they occur at the five projects, in the fiscal year 1994 known as NJ47-1: Edward J. Dolan Homes, Joseph A. Heenan Gardens, Victoria Copeland Homes, Joannette Smith Village and Sam Sica Homes. The Housing Authority has a total of 252 apartments consisting of Studio and one/one bedroom apartments.

Specifications and pertinent documents are available at the office of the Housing Authority of the Borough of Carteret, 95 Roosevelt Avenue, Carteret, New Jersey 07006. Sealed bids will be received at the Housing Authority's Office until 11:00 a.m. on Wednesday, December 28, 1993 at which time all bids will be opened and publicly read aloud.

The Housing Authority of the Borough of Carteret reserves the right to reject any and all bids and to waive any informalities in the bidding. No bid shall be withdrawn for a period of sixty (60) days subsequent to the opening bids.

Specifications and Bidding Documents may be obtained at the office of the Housing Authority of the Borough of Carteret by depositing \$25.00 for each set of documents. These bidding documents may be picked up at the office during regular business hours, 9:00 a.m. to 4:00 p.m., Monday through Friday. A walk through inspection of different apartment sizes may be arranged.

A certified check or bank draft, payable to the Housing Authority of the Borough of Carteret, or a satisfactory bid bond executed by the bidder and acceptable sureties in an amount equal to but not less than ten percent (10%) of the total bid amount shall be submitted with each bid.

All bidders are required to submit a Previous Participation Certificate, HUD 2530, indicating previous experience in performing comparable work.

All bidders must submit a "Statement of Ownership" in accordance with N.J.S.A. 12-2524.2.

All bidders are required to comply with the requirements of P.L. 1975, C127.

Attention is called to the provisions for equal employment opportunity. Payment of less than the minimum salaries and wages as set forth in the contract documents must be paid on this project.

The successful bidder will be required to furnish and pay for a satisfactory performance and payment bond in the full amount of the contract. Such bonds shall be obtained from a company which appears on the latest edition of the Federal List of Approved Surety Companies, Department of the Treasury Circular #570.

Bids obtained from Surety Companies which do not appear on the list will be considered unsatisfactory.

12-28-93

HOUSING AUTHORITY
BOROUGH OF CARTERET
MICHELLE L. HOWARD-JUDSON
EXECUTIVE DIRECTOR

24 hour
fax line

908-553-0466

INVITATION TO BID

The Housing Authority of the City of Paterson will receive sealed Bids on Monday, January 3, 1994 at 11:15 a.m., 160 Ward Street, Paterson, NJ for the following items as outlined in Technical Specifications:

WATERPROOFING

NJ 21-6-2, Dr. Andrew McBride Homes

Bidders are to submit Bids in a sealed envelope marked with the job title as it appears in this advertisement written on both an inner envelope containing the Bid and on an outer envelope.

A deposit of \$50.00 is required, and is refundable on return of specifications and documents within ten (10) days from Bid Date in unmarked condition.

All Bidders are hereby notified that they must comply with all applicable Federal, State, and Municipal Laws, rules, and regulations, including, but not limited to those pertaining to Affirmative Action, Equal Opportunity, Ownership, Disclosure and Security.

Specifications covering the above requirements may be obtained at the office of the Authority during office hours between 9:00 a.m. and 4:00 p.m., Monday through Friday.

The Housing Authority of the City of Paterson reserve the right to reject any and all Bids, or to waive any informalities in the Bidding.

No Bid shall be withdrawn for a period of sixty (60) days subsequent to opening of bids without the consent of the Housing Authority of the City of Paterson.

A Bid must be accompanied by a Bid Guaranty which shall not be less than five percent (5%) of the amount of the total bid. At the option of the bidder, the guaranty may be a certified check, bank draft, U.S. Government Bond (at current date market value) or a bid bond secured by Guaranty Assure Company. Performance and completion bonds will be required of the successful bidder.

This project is 100% financed with Federal Money, under the 1992 Comprehensive Grant Program (CGP), which provides funding for various Modernization Activities at NJ 21-6-2, Dr. Andrew McBride Homes.

Minority Business Enterprises (MBE) will be offered full opportunity to bid and will not be subjected to discrimination on the basis of race, color, sex or national origin in consideration of award.

12/15/93

FELIX RAYMOND
EXECUTIVE DIRECTOR

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KWANZAA

What it means to me

I was never a holiday kind of guy!

While growing up, my family observed few holiday rituals. Although we put up a Christmas tree every year, there was no ceremony to it - no drinking of eggnog or listening to carols while hanging the ornaments. However, the holiday season has taken on new meaning as my family sits at the dinner table the week following Christmas to celebrate Kwanzaa. Kwanzaa, created in 1966 by Maulana Karenga, chairman of Black studies at California State University in Long Beach, is a cultural observance for Black Americans and others of African descent. The name means "first fruits of the harvest" in Swahili. To emphasize that Black Americans come from many parts of Africa, Dr. Karenga synthesized elements from African harvest festivals to create a unique, American celebration. Kwanzaa, which runs from December 26 to New Year's Day, does not replace Christmas and is not a religious holiday. It is a time to focus on Africa and African-inspired culture.

continued on the next page>>

I first heard about Kwanzaa years ago, but the holiday didn't make an impression on me until the birth of my first child, Evan, six years ago. I wanted him to have a joyous sense of his Black heritage, to have an African-American holiday that would fill him with fond memories he'd savor as an adult.

When my family lights the black, red and green candles of Kwanzaa, we do so with millions of Black Americans who celebrate Kwanzaa to varying degrees. Some adhere strictly to the holiday program as Karenga conceived it. Their observances incorporate the seven Kwanzaa symbols. Fruits and vegetables, for instance, stand for the product of unified effort, a straw place mat for reverence for tradition and an ear of corn symbolizes each child in the family. Other symbols are: a communal cup for the libation; and a seven-branched candleholder with the seven candles.

The candles symbolize the seven principles Black Americans should live by. A family member lights a candle each day, then discusses one of the seven principles: unity, self-determination, collective work & responsibility, cooperative economics, purpose, creativity and faith. During Kwanzaa, families share dinners and exchange gifts with a Black theme - an album of African music for example. December 31st is marked by a feast, which in keeping with the theme of Black unity, may draw on the cuisines of the Caribbean, Africa, South America...wherever Africans have settled.

Until recently my family, like many others who celebrate Kwanzaa, took a "pick & choose" approach to the holiday. At first, we omitted the communal cup and the candleholder on the dinner table, preferring to use free-standing candles. Now, however, we've grown into the holiday and celebrate it all the way. Throughout the seven days I read biographies of Black men and women, Black folk tales, myths and historical events that illustrate the seven principles.

And, of course, there is the feast, which is called a Karamu. Since my wife does the Christmas cooking, the challenge of orchestrating the Kwanzaa meal is in my hands. In adapting Kwanzaa into our life, I decided we'd have one Kwanzaa meal during one of the weekend days during the holiday. My first Kwanzaa dinners were comprised of dishes from my childhood (collard greens and cornbread) and memories of my trip to Ghana (peanut butter soup). This year I will cook an updated version of a classic West African dish, Jolof Rice, taken from my book on Kwanzaa. My Jolof Rice recipe comes from Brooklyn caterer Dee Dee Dailey.

Of course, celebrating Kwanzaa is not an end in itself. What most Black Americans are doing with Kwanzaa is using the best of the culture as an ideal to live up to on a daily basis. For me, that is the ultimate benefit of Kwanzaa. As a friend of mine said recently, "You take the principles of Kwanzaa and use them all year, and by the end of the year you will be a changed person."

FAITH

When life seems to bring nothing but a string of defeats and disappointments, we've got to have faith that something good is still in store for us. With this faith, we can forge ahead and continue to put forth our best effort. Without it, we give up and accept what comes our way, good or bad. Our precious dreams begin to seem absurdities.

It is imperative that we see ourselves as worthy and deserving of a good life. There may be rejections; it may take us a while; but as long as we stay in the game, there's every chance we'll score. On the sidelines, we can only watch as others do the work and the winning.

On this day, I will spend five minutes to relax and visualize success in achieving one of my goals.

NEW TRADITION JOLOF RICE

Serves 8

1 cup dried black-eyed peas, rinsed and picked over
3 quarts water
1/3 cup vegetable oil
1 (3-pound) chicken, cut into 8 pieces
2 large onions, chopped
4 garlic cloves, minced
3 tablespoons grated fresh ginger
1 tablespoon curry powder
1/2 teaspoon cayenne pepper
1 1/2 cups canned crushed tomatoes
2 tablespoons tomato paste
1 teaspoon salt
2 1/2 cups long-grain brown rice
8 medium carrots, cut into 1/2-inch-thick rounds
1/2 pound green beans, trimmed, cut into 2-inch lengths

1. Combine the black-eyed peas with enough water to cover by 1 inch in a large saucepan. Bring to a boil over high heat, and cook for 1 minute. Remove the pan from the heat, cover tightly and let stand for 1 hour. Drain the peas well.
2. Place black-eyed peas in a 5-quart Dutch oven and add the 3 quarts water. Bring to a boil over high heat, reduce heat to medium, and cook for 15 minutes. Drain the peas in a colander set over a large bowl, reserving both the peas and 4 cups of the cooking liquid; discard remaining cooking liquid.
3. Heat the oil in a 5-quart flameproof casserole. In batches, add the chicken and cook over medium-high heat, turning often, until browned on all sides, about 6 minutes per batch. Transfer the chicken to a plate and set aside.
4. Add onions, garlic and ginger to the casserole and cook over medium-high heat, stirring often, until softened, about 4 minutes. Add curry powder and cayenne, and stir for 1 minute. Stir in reserved cooking liquid, crushed tomatoes, tomato paste, and salt; bring to a boil. Stir in brown rice, reserved black-eyed peas, and carrots, and return to a boil. Reduce heat to medium-low, cover, and cook 10 minutes. Return chicken to the casserole, cover, and cook for 15 minutes.
5. Preheat the oven to 400 degrees.
6. Stir green beans into the rice mixture, cover and transfer the casserole to the oven. Bake until the rice is tender and the chicken shows no sign of pink at the bone when prodded with the tip of a sharp knife, about 30 minutes. Remove from the oven and let stand 15 minutes before serving.

Eric V. Copage is the author of "Kwanzaa: An African-American Celebration of Culture and Cooking" (\$12) and "Black Pearls: Daily Meditations, Affirmations and Inspirations for African-Americans" (\$10), both published by Wm. Morrow and Company. You may purchase the books by calling 1-800-532-3674.

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You Better Be Running

Every morning in Africa a gazelle wakes up. It knows that it must run faster than the fastest lion or it will be killed.

Every morning a lion wakes up. It knows it must outrun the slowest gazelle or it will starve to death. It doesn't matter whether you are a lion or a gazelle. When the sun comes up, you better be running.

— Author Unknown

Product code: 100PL

"One-tenth of the folks run the world.

One-tenth watch them run it, and the other eighty percent don't know what the hell's going on."

— Jake Simmons, Jr.
Oil Industrialist

Product code: 200PL

Go For Success

"There is no force like success, and that is why the individual makes all efforts to surround himself through-out his life with the evidence of it. As of the individual, so should it be of the race."

The glimmering success of Rockefeller makes him a power to the American nation, the success of Henry Ford suggests him as an object of universal respect. The black man must be up and doing if he will break down the prejudice of the rest of the world."

"We must strike out for ourselves in the course of material achievement, and by our own effort and energy present to the world those forces by which the progress of man is judged."

Marine Carver
"Black Mass"

Product code: 225PL



GOAL

"It must be borne in the mind that the tragedy of life doesn't lie in not reaching your goal."

The tragedy lies in having no goal to reach.

It isn't calamity to die with dreams unfulfilled, but it is a calamity not to dream.

It is not a disaster to be unable to capture your ideal, but it is a disaster to have no ideal to capture.

It is not a disgrace not to reach the stars, but it is a disgrace to have no stars to reach for. Not failure but low aim is sin."

Dr. Benjamin L. Marx
Scholar & Educator

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Ain't I A Woman?

"That man says that women need to be helped into carriage, and lifted over his head, and to have the best place everywhere."

Nothing can help me into carriage, or over my head, or give me any best place, and ain't I a woman?"

I have passed and planted, and gathered into barns, and no man could beat me, and ain't I a woman?"

I could work as much and eat as much as a man (when I could get it), and bear the loads as well, and ain't I a woman?"

I have borne thirteen children, and sent them all off into slavery, and a ben I rest not with a mother, and ain't I a woman?"

— Sojourner Truth
Abolitionist

Product code: 150PL

Our Destiny

"Our destiny is in our own hands. If we find, we shall have to seek. If we succeed in the race of life it must be our own energies, and our own exertions. Others may clear the road, but we must go forward or be left behind in the race for life. If we remain poor and dependent, the wealth of others will not avail us. If we are ignorant, the intelligence of others will do but little for us. If we are foolish, the wisdom of others will not guide us. If we are wasteful of our time and money, the economy of others will only make our destruction the more disgraceful."

— Frederick Douglass
Abolitionist

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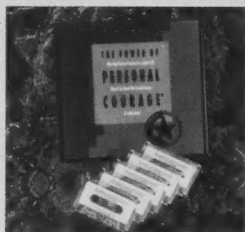
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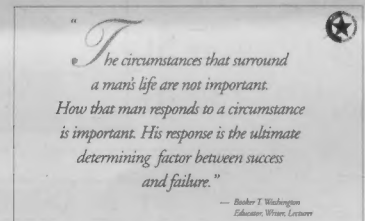
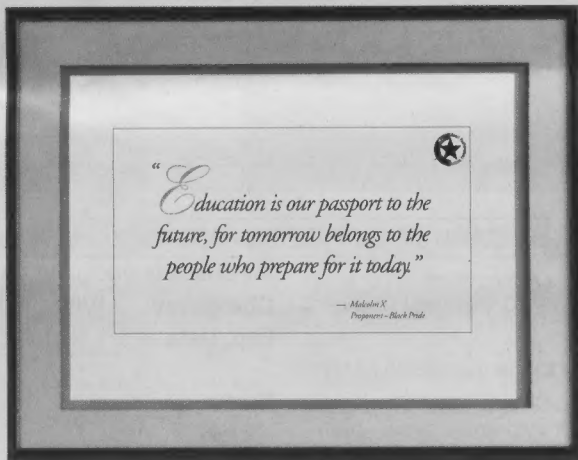
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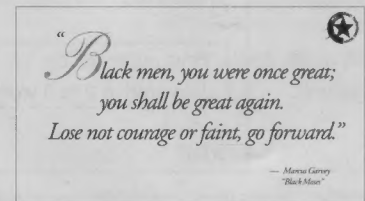
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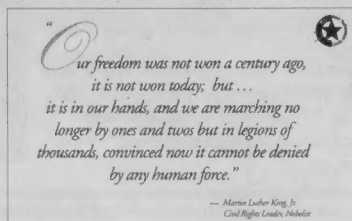


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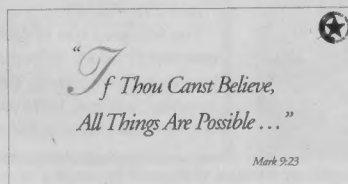
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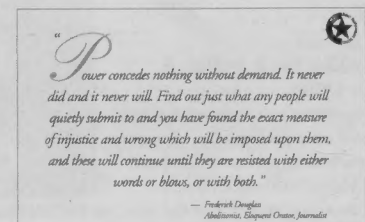
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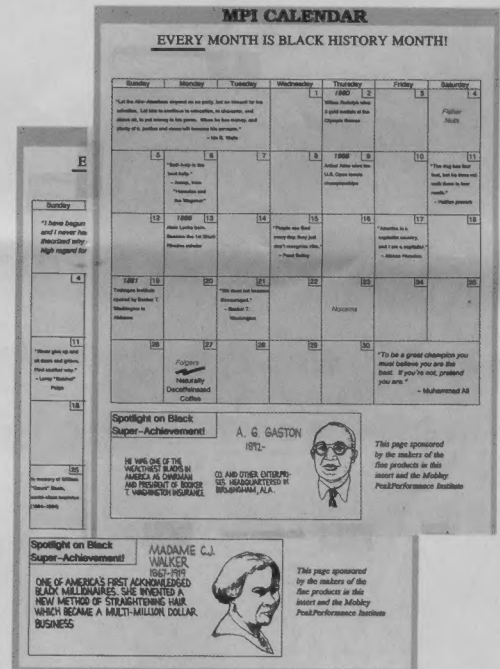
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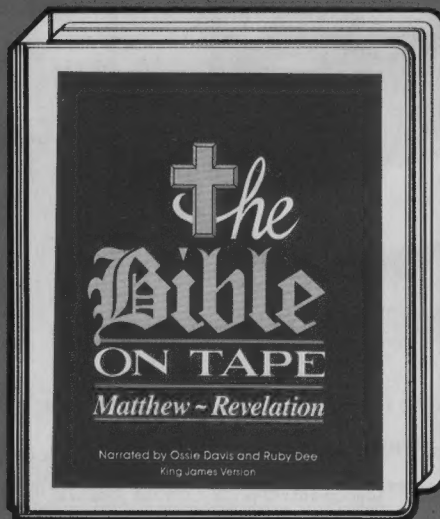
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